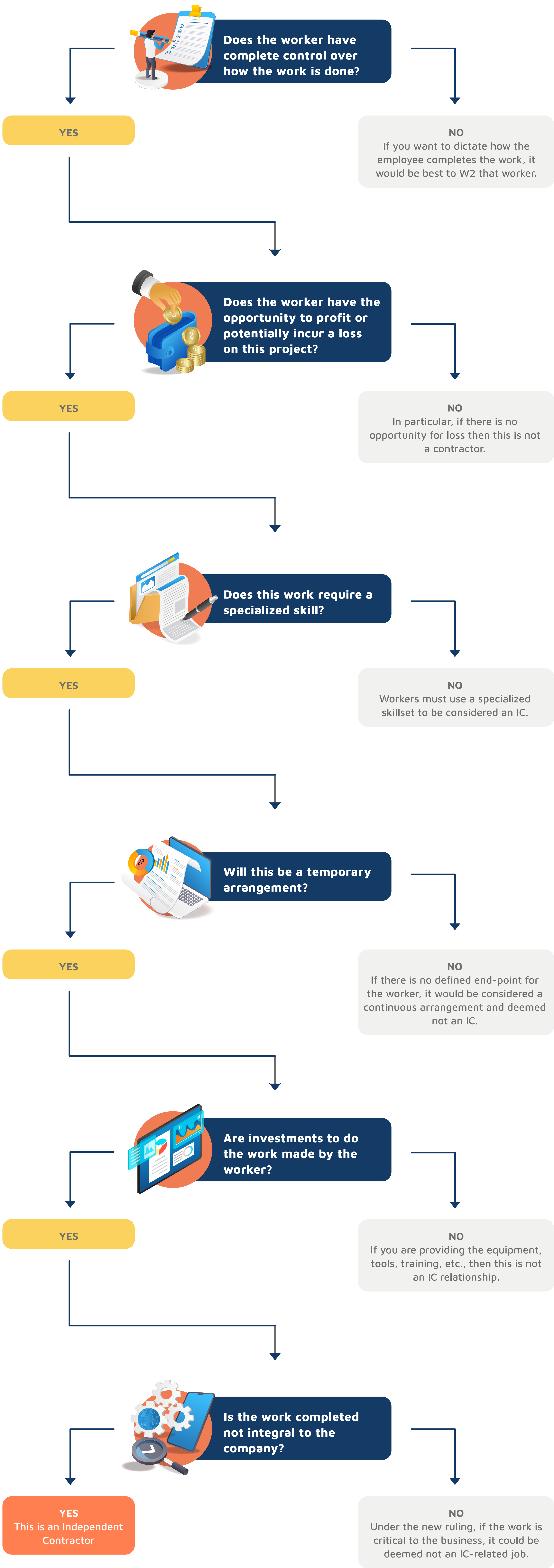




ARE YOUR WORKERS INDEPENDENT CONTRACTORS?

HERE'S A QUICK WAY TO FIND OUT!

Based on the 2024 U.S. Department of Labor criteria:



Source: U.S. Department Of Labor (2024). 'Small Entity Compliance Guide'. [Available online.](#)

Looking for expert advice and support to manage your contingent workforce? [Contact VectorVMS today.](#)