

ARE YOUR WORKERS INDEPENDENT CONTRACTORS?

HERE'S A QUICK WAY TO FIND OUT!

YES



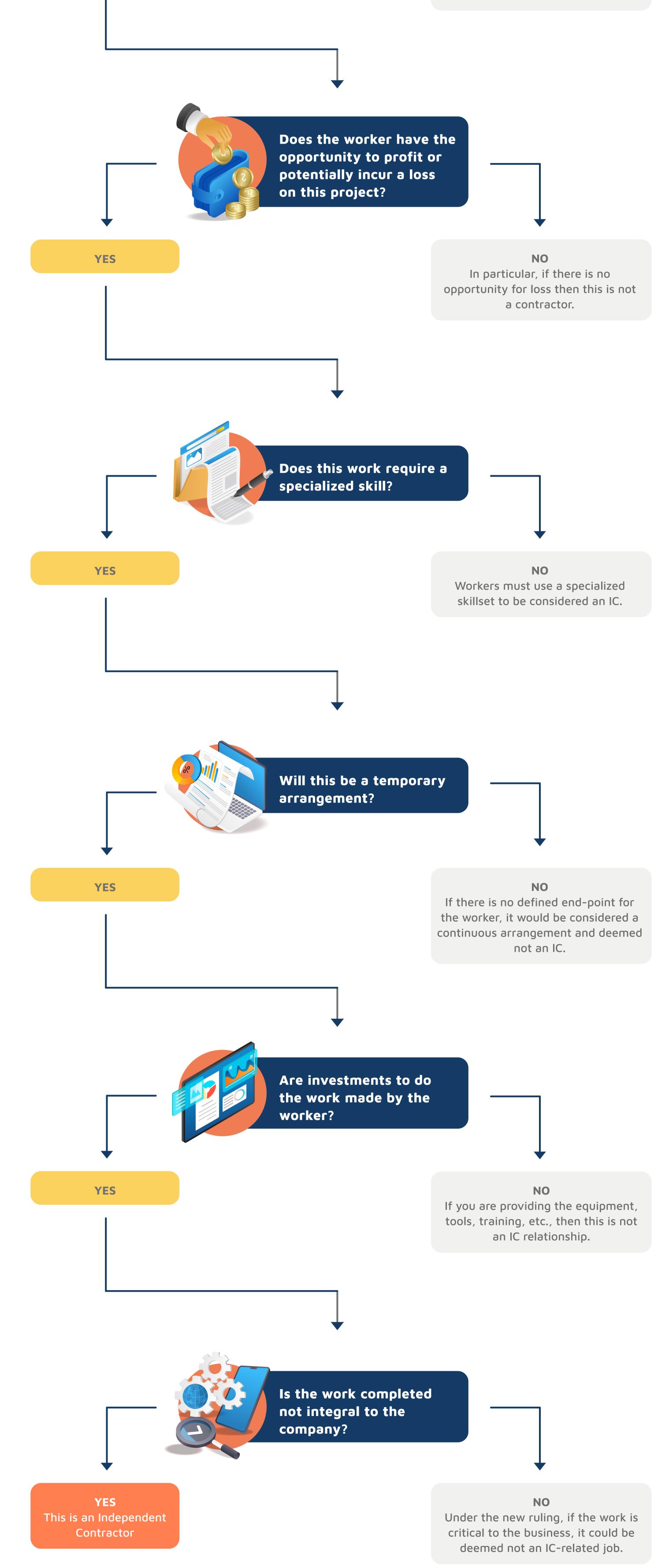
Based on the 2024 U.S. Department of Labor criteria:



Does the worker have complete control over how the work is done?

NO

If you want to dictate how the employee completes the work, it would be best to W2 that worker.



Source: U.S. Department Of Labor (2024). 'Small Entity Compliance Guide'. <u>Available online</u>.

Looking for expert advice and support to manage your contingent workforce? <u>Contact VectorVMS today</u>.

