HELPING YOU CREATE TOTAL WORKFORCE DIVERSITY INITIATIVES

Look beyond your vendor diversity statistics to achieve total talent diversity, equity & inclusion (DE&I) down to the candidate level.

VectorVMS tracks candidate demographics at both the submittal and engagement stages to provide a true picture of your contingent workforce diversity makeup. This feature allows you to determine where your organization stands when it comes to the sourcing and selection of diverse talent in your extended workforce.

Tracking Candidate Demographics

STEP 1: DEFINING DEMOGRAPHICS

You determine what demographic information you want to collect. Choose what's most important to track for your DE&I initiatives—and what information you'd rather not collect.

STEP 2: CANDIDATE ENTRY

Candidates will be prompted to enter their demographic information at submittal, a couple of days after applying, and if they are selected for the job. This gives the candidate various opportunities to enter or update their information.

STEP 3: ANONYMIZED REPORTING

VectorVMS includes an anonymity threshold to disallow reports from getting down to the candidate level, protecting sensitive information. These reports will be available to specific users and provide in-depth insights into where your organization can improve your sourcing and engagement efforts in order to align with your total talent DE&I strategy.

Ready to see it for yourself? Schedule a demo!