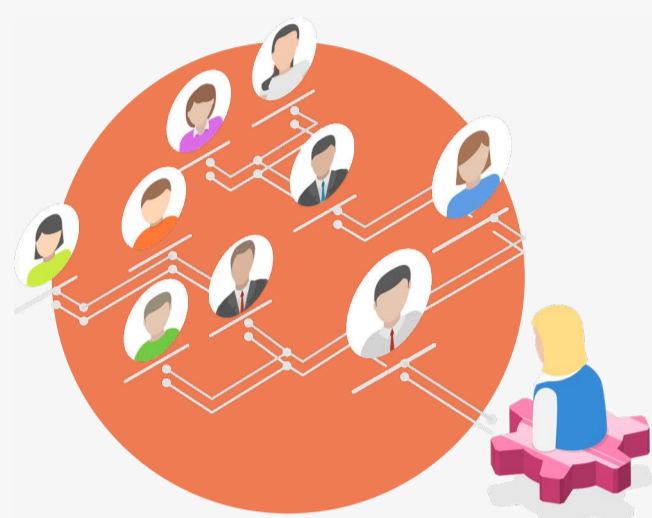


SUPERCHARGE YOUR DIRECT SOURCING PROGRAM: THE 6 ESSENTIALS

To enhance the results of your direct sourcing program, you need to ensure you're realizing every benefit your program has to offer: from sourcing efficiency to talent retention and resource savings. This requires a clear understanding of your needs across two main areas: technology and curation.

3 Components and Capabilities Your Technology Must Have

Does your direct sourcing technology have the following capabilities?



- 1. Job distribution:**
Do you have the ability to directly send job offers to various job boards?

- 2. Talent pool management:**
Are you able to:
 - Easily segment the current talent pool?
 - Facilitate candidate job matching?
 - Create talent pipelines for high-volume positions?



- 3. Technology integration:**
Does your direct sourcing technology strategically integrate with your VMS and other third-party talent tools?

3 Qualities to Look for In Your Curation Partner

Do your curation partners tick the following boxes?



- 1. Relevant Industry Experience:**
Do the partners you task with conducting candidate assessments have experience within your specific field of work?

- 2. Engagement and Retention Strategies:**
Do your partners facilitate effective communication, address concerns, and provide ongoing support to ensure a positive experience for your workers??



- 3. Performance Monitoring and Reporting:**
Does your direct sourcing technology strategically integrate with your VMS and other third-party talent tools?

This infographic is from our ebook **'The Power of Direct Sourcing: How to Start, What You'll Need & Why It's a Potential Game-Changer.'**

Download it today from vectorvms.com/resources to gain valuable insights into creating an effective direct sourcing program.